

Democracy North Carolina

1821 Green Street, Durham, NC 27705 • Telephone 919-286-6000

Researcher/Investigative Reporter

Organization Overview

Democracy North Carolina combines research, organizing, training, and advocacy to increase civic participation and government accountability in a key Southern state. We seek a government that is truly “of, by and for” the people. Rather than focus on a single issue, we focus on issues related to the political process itself. If we can develop a vibrant, multi-racial civic culture that expands the participation and leadership of underrepresented voters in the political process, then we will see the payoff in policies “instituted solely for the good of the whole,” as promised by the NC Constitution.

Position Overview

The Researcher/Investigative Reporter is a member of the research, communications and policy team at Democracy NC. This person leads the analysis of large datasets of voting, campaign finance, and other public records in order to produce timely reports and inform research-based strategies and messages for the organization. The person should have an ability to interpret patterns and translate numbers into the salient facts that help tell a story and motivate people to take action. Someone with a background in investigative journalism, political research and/or policy analysis will likely be most suited for this position, which reports to the Research Director.

Experience and Qualifications

- Knowledge of or strong interest in NC elections policy
- Investigative reporting experience or orientation
- Excellent writing and verbal communication skills
- Strong quantitative and computer skills, particularly experience with large datasets
- Ability to think strategically about topics and uses of research
- Self-motivated, yet works well in a team environment
- Ability to write on deadline and manage multiple tasks efficiently
- Familiar with open records process
- Three years of policy and/or journalism background preferred

Competitive salary will match experience/qualifications. Excellent benefits.

Applicants are encouraged to review <http://nc-democracy.org/resources/research-library> for examples of past reports. **Our goal is to fill the position by May 1 or sooner.**

Send letter, resume, and 3 references to jobs@democracy-nc.org

Democracy North Carolina is an equal opportunity employer. We are committed to employment policies and procedures assuring all qualified persons are accorded equal opportunity for employment. We welcome and encourage applicants from diverse groups to apply including, but not limited to African-American, Latina/o, Native American, Asian/Pacific Islander, and LGBTQI persons. We also welcome people from different national origins, religions, ages, & ability status.